



Child Friendly Safeguarding Policy

Issue Date	1st February 2017
Review Date	1st September 2018

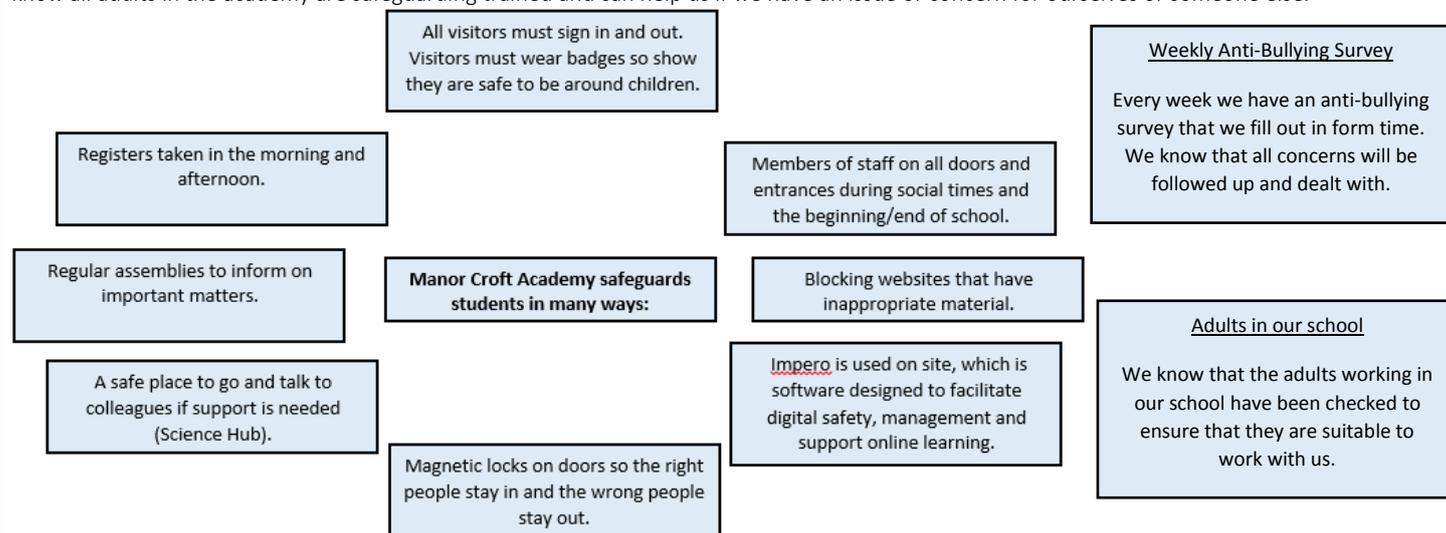
Policy Title	Child Safeguarding Policy	Responsible Committee	EAB
Rationale	Manor Croft Academy has a responsibility to protect and safeguard the welfare of children and young people they come into contact with. The need for guidelines and procedures are important to ensure that this is done with understanding and clarity for EVERYBODY.		

At Manor Croft Academy, it is EVERYONE'S responsibility to safeguard students and it is important that everyone understands WHY.

Because of this, we feel SAFE.

Our Designated Safeguarding Lead is **Miss Remington**.

Our Deputy Designated Safeguarding leads are; **Mr Barnett, Mrs Simpson and Mrs Frizzel**. This is our Core Safeguarding Team within school but we know all adults in the academy are safeguarding trained and can help us if we have an issue or concern for ourselves or someone else.



Because of this, we feel SAFE.

Manor Croft Academy ensures the following:

- We, as students, know the roles and responsibilities of the adults in the academy.
- We and the adults in the academy, take all allegations, suspicions or concerns about abuse that a young person makes seriously (including those made against staff) and report them through the correct procedures.
- We are provided with an opportunity and environment to talk to others about any concerns we may have whether it is inside or outside of the academy.
- We are provided with an environment that encourages us and adults to feel comfortable and confident in challenging any attitudes and behaviours that may cause anyone harm or that may discriminate against others.
- Staff complete risk assessments, these are for situations and activities to ensure all potential dangers have been identified.
- We have themed assemblies, lessons and a curriculum that makes us aware of Safeguarding such as E-Safety and Anti-Bullying.
- As an academy, we treat everyone fairly and with dignity and respect, so we can learn to our best ability.
- Staff check our attendance and contact our parents/carers if we are not in school. If they can't make contact then they make home visits.

Because of this, we feel SAFE.

Manor Croft Academy ensures we don't do the following:

- Allow or accept abusive or discriminatory behaviour.
- Take part in inappropriate behaviour or contact with others; either face to face, or using social media and mobile devices.
- Use inappropriate or insulting language.
- Behave in a way which might cause upset to another, which could also disrupt learning.

Because of this, we feel SAFE.

Our academy pupils understand that the following is important from adults:

- All adults listen to what we have to say with an open mind.
- Adults do not ask leading questions so that we would reveal more details, if they are worried about our safety, they might invite somebody else in (another professional) to talk to us.
- Adults never stop us from freely talking about or sharing information about significant events.
- Adults make accurate and specific notes of the discussion, to make sure all of our concerns are recorded.
- Adults don't promise to keep secrets, they will explain that they have a responsibility to report what we have said to someone else if they are worried about our safety.
- Other adults in the academy immediately tell the safeguarding team when they are worried about our safety.

Because of this, we feel SAFE.